

OHS POLICY

OUR SCOPE;

Electromechanical Filtration Equipment Sales for Swimming Pools and Aquariums, Acrylic Block Panel Sales and Turnkey Contracting Services

MAT FİLTRASYON ISO 9001:2015, ISO 14001:2015 environment and ISO 45001:2018 OHS scope;

Our company is an international service providing company which has determined internal and external factors that are related to its purpose and strategic direction which affect the ability of quality management systems to reach the intended result/results. We evaluate the legal and applicable conditions and fulfill our obligations accordingly.

By creating processes, procedures, instructions and relevant documents for the implementation of the legislation, legal requirements are fulfilled, waste is separated at its source, the disposal of hazardous wastes is carried out by licensed companies, compliance to the relevant legislation is constantly monitored in terms of OHS and environmental aspects. Our company develops and tests equipment performance in our marine fish quarantine facility in İzmir and provides ease of use. The factory area and its surroundings are green spaces. MAT was established by the fish farming industry professionals in 2012 in İzmir/Turkey. We carry out our activities at the address of "İstikbal cad. 120 Güzelbahçe / İzmir". Our contact info for the parties of interest is as follows:

Tel	: (0232) 234 24 04	Fax	: (+90) 232 234 24 05
Web	: <u>https://matglobal.tech/</u>	Info	: info@matglobal.tech

OUR QUALITY POLICY;

- To add value to our clients' work with the ability to produce alternative solutions to our clients' needs with high quality products (design, mechanical and electrical engineering, architecture, product range with different biological parameters, technical consultancy), sensitivity towards life and health and timely project delivery.
- To always have the right dialogue and good relations with the clients, to resolve possible complaints quickly with satisfactory results,
- To fulfill all occupational health and safety legal requirements, considering the health of our employees,



- ✤ To ensure the protection of the intellectual and property rights of our clients and suppliers,
- The ability to act flexibly in terms of services, to provide quality service in compliance with legal and all other conditions in a timely and friendly manner, in the highest standards.
- The success of our company comes from the improvement of all processes that affect product and service quality and the introduction of innovations.
- To closely follow the developing technology, to make the necessary investments and to guarantee continuous development with the training and participation of employees

OUR ENVIRONMENTAL POLICY;

- To minimize the pollution and damage to the environment by controlling the factors that may cause environmental pollution,
- ✤ To fulfill conformity obligations by following the relevant laws and regulations,
- To minimize our impact on the environment by using the best possible technology during our operational activities
- Continuous improvement of the environmental management system to improve environmental performance,
- ✤ To reduce and/or prevent waste and environmental pollution with sustainable resource use,
- To be a company that practices the protection of environmental factors together with product quality and reduced unnecessary resource use in line with our constantly developing system,
- We undertake to plan and follow our environmental guidelines that we have determined.

All employees of the organization, especially the senior management, are responsible for monitoring and continuously improving the efficiency of the Environmental Management System.

OUR OHS POLICY;

- ✤ Taking measures to eliminate or minimize OHS risks,
- To comply with the applicable OHS legislation and administrative regulations
- To continuously improve the OHS Management system,
- To ensure that all our employees are aware of their OHS responsibilities and receive the necessary training to ensure their participation together with employee representatives,



- We are committed to providing safe working areas and methods through the maintenance and protection of facilities and equipment, to prevent occupational safety risks for our employees.
- We are committed to providing safe and healthy working conditions to prevent work-related injuries and deterioration of health.

HAZIRLAYAN	KONTROL EDEN	ONAYLAYAN
Selcan Sarıbıyık Quality Assurance Chief	Cumhur Topal Quality & OPEX Senior Manager	Erdem Akartepe Vice President